



Annual Report

FY14

Building a Culture of Preparedness

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Remains of a house in Louisville that was hit by a tornado.

Agency Overview:

This annual report provides an overview of the Mississippi Emergency Management Agency's departments and programs and a summary of disasters in Fiscal Year 2014.

MEMA was established in May 1980 to replace the Mississippi Civil Defense Council as the state agency charged with preserving the life and property of Mississippi residents during all types of emergencies and disasters. MEMA coordinates preparedness, response, recovery and mitigation efforts with all

82 counties and the Mississippi Band of Choctaw Indians.

The mission of the Mississippi Emergency Management Agency is to coordinate activities that will save lives, protect property and reduce suffering of Mississippi's citizens and their communities impacted by disasters through a comprehensive and integrated program of disaster preparedness, response, recovery and mitigation initiatives.

In August 2005, Hurricane Katrina made landfall on the Mississippi Gulf Coast, taking 232 lives, destroying everything along the coastline and leaving an indelible mark on the state's history forever. 82 counties were included in the Presidential Disaster declaration. As of August 2014, recovering and rebuilding efforts have cost the state and federal government more than \$10 billion as MEMA and the Federal Emergency Management Agency, working with our local partners, have worked to restore infrastructure, rebuild public buildings and schools and build safe rooms.

MEMA has seven offices within the agency, as well as the Executive Branch, which houses the External Affairs Bureau, Geographic Information Systems Bureau, Logistics Bureau, Search and Rescue Bureau and the Radiological Emergency Preparedness Program



The Mississippi State Emergency Operations Center located in Pearl.

Executive Branch:

The Executive Branch is led by MEMA Executive Director Robert Latham, who is appointed by the governor and manages all daily operations of MEMA; Chief of Staff Bill Brown oversees each office within MEMA and implements the strategic guidance of the Executive Director; Deputy Director Kent Buckley oversees the Logistics Bureau and the offices of Field Services, Preparedness and Response; and Deputy Director Deb Biggers oversees the offices of Mitigation, Support Services, Recovery and Coastal Retrofit.

The Executive Branch also includes:

The External Affairs Bureau, which focuses on educating Mississippians on preparedness during non-disaster times, and provides emergency information to the media and the public during times of crisis and disaster.

The Geographic Information Systems (GIS) Bureau has the hardware and software to capture, store, develop and design all types of geographic data to support preparedness and response activities.

The Search and Rescue Bureau manages the development and maintenance of a comprehensive statewide search and rescue system working with state and local agencies

involved in all search and rescue planning and operations within the state.

The Logistics Bureau coordinates the flow of commodities and goods, along with other resources to meet needs and requirements during the response to a disaster. The bureau coordinates with other state agencies on purchasing and procurement of supplies and equipment, and helps secure pre-disaster contracts.

The Radiological Emergency Preparedness Program has a lead planner and one trainer. The REPP staff are directly responsible for Mississippi's radiological emergency plan and work closely with Entergy's Grand Gulf Nuclear Station located in Claiborne County. This program oversees and facilitates planning and training for potential nuclear incidents with the direct risk county (Claiborne) and supporting host counties (Adams, Copiah, Hinds and Warren).

Office of Mitigation:

The Office of Mitigation manages the Hazard Mitigation Grant program and non-disaster grant programs, which helps prevent damage and loss of life and property in future disasters. The Mitigation Office director, Jana Henderson, oversees the office and is also designated as the State Hazard Mitigation Officer.

The Floodplain Management Bureau assisted with the following in FY14: 330 National Flood Insurance Program (NFIP) participating communities, 30 Community Rating System communities, 36 Community Assistance Visits, approximately 220 Floodplain reviews, 22 Technical Assistance Visits or contacts and, 25 local ordinance reviews. There are 72,006 NFIP policies in the state covering just over \$16.2 million.

The Mitigation Planning Bureau assisted with the following in FY14: One State Hazard Mitigation Plan, 81 county mitigation plans completed, one county and four jurisdictional Mitigation Plans under review and 371 jurisdictions and one local tribe with approved plans.

The Mitigation Grants Bureau assists with grants to local governments following disasters. The grants bureau has 12 ongoing open disasters totaling \$403,787,953, and non-disaster grants totaling more than \$250,000. There is also an estimated \$317,918,067 obligated, and more than 230 projects with more than 40 projects under FEMA review.



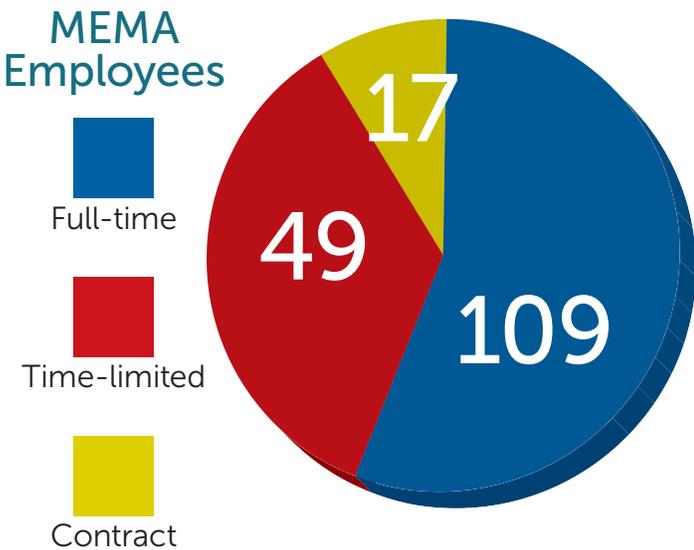
The state of Mississippi has invested more than \$200 Million (\$200,980,627) in federal, state and local money in a total of 11,174 Safe Rooms with a statewide capacity of more than 81,000. Mississippi has constructed the following Safe Rooms:

- Individual Safe Rooms: 10,918 constructed with an investment of more than \$39.5 Million.
- 361 Safe Rooms: 41 constructed, 32 under construction with an investment of more than \$159 million.
- Community Safe Rooms: 183 constructed with more than \$810,000 invested.

Office of Support Services:

The Office of Support Services coordinates all financial and personnel issues for the agency.

The Human Resources Bureau oversees all matters associated with 109 full-time, 69 time-limited and 17 contract employees.



The Facilities, Property and Fleet Bureau oversees all matters associated with property accounting, fleet management and facilities maintenance.

The Accounting and Finance Bureau oversees grants, grant review, internal auditing, payroll, travel, contracts, purchasing and accounts payable.

Information Technology is responsible for providing and managing hardware and software updates to network servers, computers, communications networks, set-up of information networks in field offices and storage devices. The department is also tasked with establishing email accounts, setting user permissions on the file server, training on the technical equipment used at the agency and managing an internal firewall to prevent security breaches. MEMA has one of the most advanced, centrally controlled wireless networks in state government. The system allows wireless laptop "roaming" throughout the facility.

MEMA vehicles damaged by a hail storm in March 2013.

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Disaster	Federal Amount	Disaster	Budget Contingency State Payments	Disaster Trust State Payments	Total State Payments
1251	\$260,839.50	1251	\$147,322.88		\$147,322.88
1550	\$515,696.86	1550		\$70,696.09	\$70,696.09
1604	\$85,878,324.25	1604			\$-
1764		1764			\$-
1794	\$1,113,102.12	1794	\$102,454.47	\$173,094.30	\$275,548.77
1837	\$74,788.08	1837			\$-
1906	\$131,155.08	1906		\$7,864.47	\$7,864.47
1916	\$1,285,295.23	1916		\$26,422.34	\$26,422.34
1972	\$2,651,785.14	1972	\$376,424.45	\$236,600.54	\$613,024.99
1983	\$686,764.29	1983		\$47,040.93	\$47,040.93
3291	\$19,688.91	3291			
3320		3320			\$-
4081	\$3,962,652.56	4081	\$231,064.45	\$380,421.91	\$611,486.36
4101	\$696,082.99	4101	\$36,614.48	\$22,316.99	\$58,931.47
	\$97,276,175.01		\$893,880.73	\$964,457.57	\$1,858,338.30

Preparedness		
Earthquake	\$17,833.59	Federal
HMEP	\$168,792.28	Federal
WIPP	\$80,683.96	Other
REP	\$250,681.49	Other

Response		
Health Dept	\$146,384.00	Other

EMPG (Federal)	
State	\$1,696,471.60
Local	\$2,767,505.04
	\$4,463,976.64

2013 Appropriation (General Funds)	
Gen Support (2721)	\$3,869,477.00
Disaster Relief (2725)	\$663,780.00
	\$4,533,257.00

Office of Recovery:

The Office of Recovery coordinates all recovery operations following a disaster.

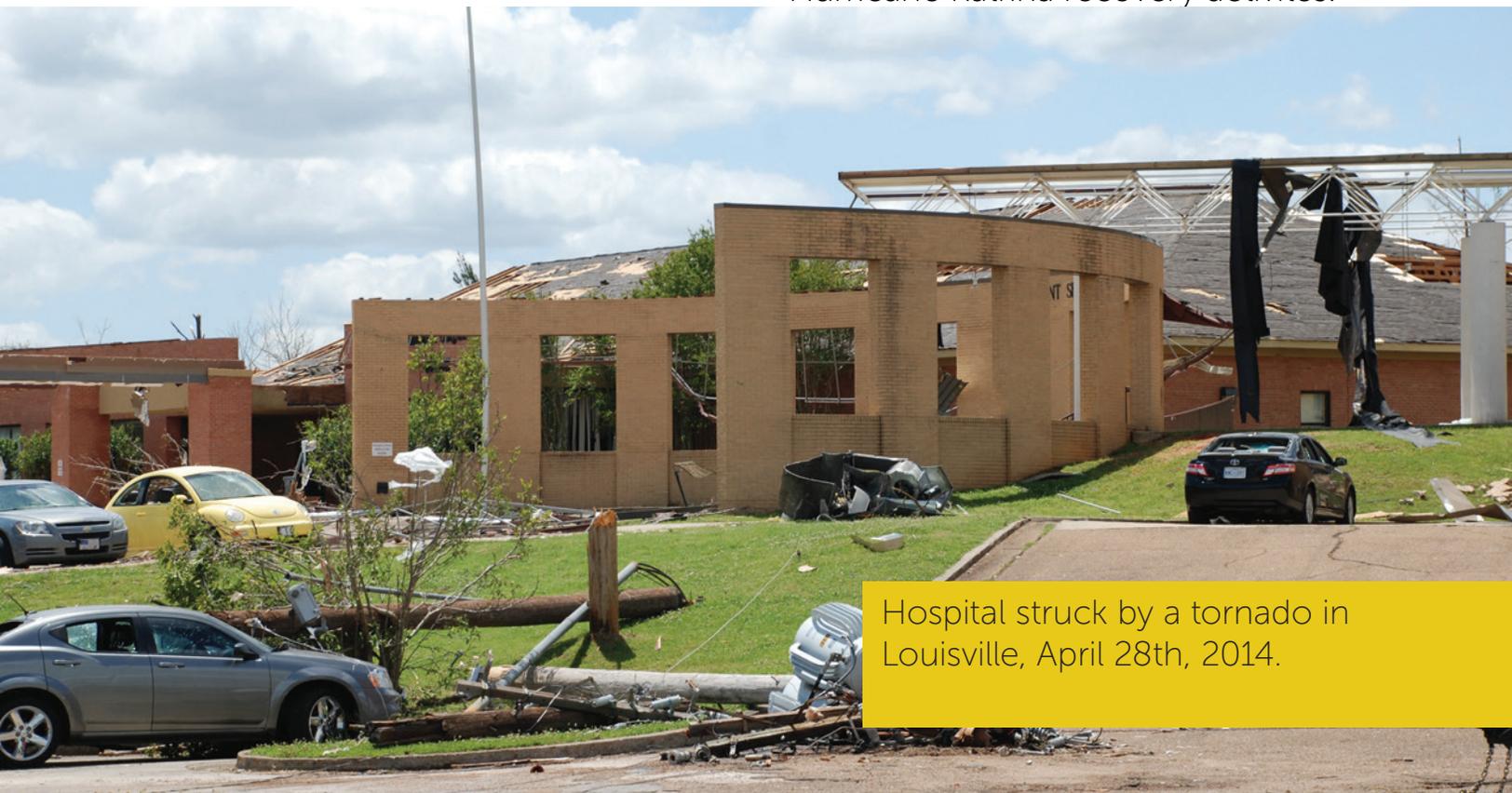
The Individual Assistance Bureau is responsible for aid to individuals during presidentially-declared disasters. The bureau also works with non-profit and faith-based organizations in both declared and non-declared disasters, to assist with unmet needs of disaster survivors.

The Public Assistance Bureau is responsible for overseeing federal grants to local and state governments, as well as certain nonprofit organizations for the repair, replacement or restoration

of disaster-damaged, publicly-owned facilities, during presidentially declared disasters. The agency is managing the recovery efforts for 20 disasters as of June 2013.

The Public Assistance Bureau for Katrina Recovery is responsible for overseeing federal grants to local and state governments and certain non-profit organizations and other political subdivisions for the repair, replacement or restoration of disaster-damaged, publicly-owned facilities, as a result of

Hurricane Katrina. MEMA and FEMA maintain a recovery office on the Mississippi Gulf Coast to manage all Hurricane Katrina recovery activities.

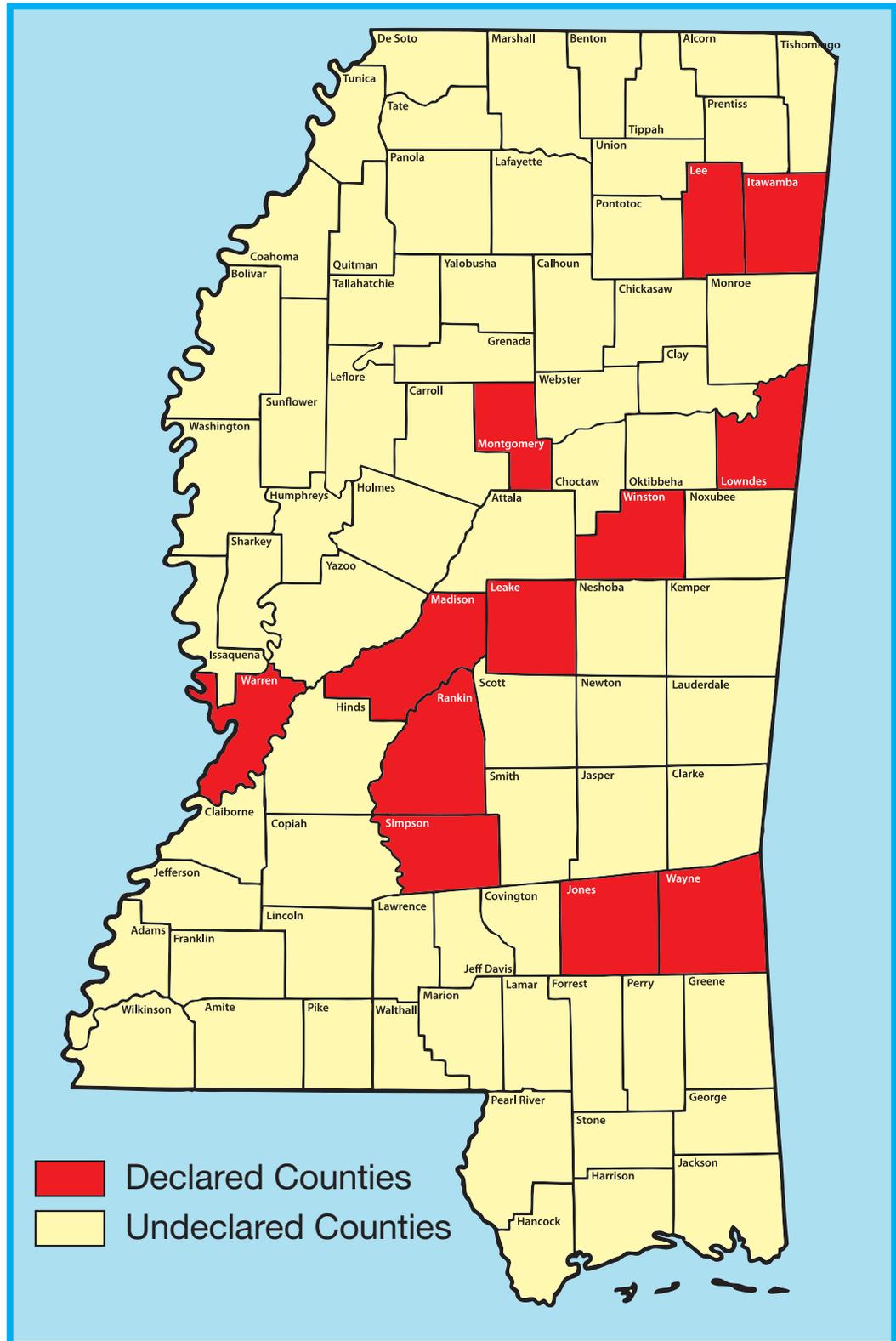


Hospital struck by a tornado in Louisville, April 28th, 2014.



Severe Storms,
Tornadoes, and Flooding
April - May 2014
DR-4175

Mississippi Disasters FY2014



Office of Preparedness:

The Office of Preparedness coordinates all emergency planning activities, training programs and exercising the plans and training within the state.

The Planning Bureau is responsible for providing emergency planning assistance to state agencies and local governments, including the Mississippi Band of Choctaw Indians. Last year, the Office of Preparedness staff produced 45 Situation Reports and Incident Action Plans during emergencies. In FY 2014 the bureau also assisted 82 counties and the Miss. Band of Choctaw Indians counties with completing a Basic Incident Plan review and revision of Emergency Support Function Annexes.

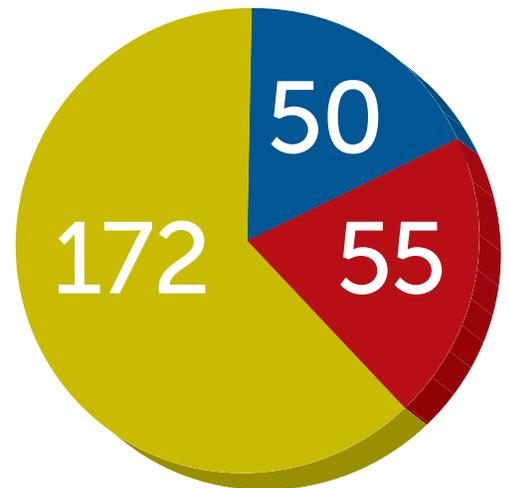
The Training Bureau oversees a wide range of emergency management and first responder training for all levels of government, private industry and volunteer organizations. Courses are offered statewide by a team of

training coordinators in a field-delivered environment. In FY 2014, the bureau conducted 52 courses for more than 1,000 students.

The Exercise Bureau oversees emergency management exercises as required for those counties receiving matching federal funding. This includes offering exercise design and evaluation

courses, assisting with scenario development and providing on-scene evaluators, controllers or simulators during the exercise. In FY 2014, the bureau oversaw 172 exercises with a total participation of nearly 44,000 statewide.

Office of Preparedness



Explosion exercise at Vaught-Hemingway Stadium in Oxford.

Office of Response:

The Office of Response coordinates the state's response through the State Emergency Operations Center to any type of natural, technological or man-made emergency and includes the operations and communications bureaus.

The Operations Bureau is responsible for the activation of the State Emergency Operations Center, coordinating all emergency support functions, and establishing priorities for the allocation of resources. The bureau also maintains operational control of the State Emergency Response Team and the Mobile Operations Center. Additionally the bureau is responsible for the administration of WebEOC and training federal, state, and local partners on its usage. The operations bureau offered fifteen WebEOC training courses, deployed for three events, and activated the State Emergency Operations Center for six events and one major exercise in FY 2014.

The Communications Bureau is designated as the state's 24-hour warning point. The Communications Bureau is responsible for alerting federal, state, and local officials to all natural or man-made or technological incidents throughout the state. These alerts include: severe thunderstorms, tornadoes, hurricanes, earthquakes or hazardous materials incidents, to name a few. The bureau

monitors the state interoperable radio system 24/7 which includes over 40 mutual aid and special event talk groups in addition to links with all surrounding states and is responsible for low level radiological waste permitting and daily tracking of transportation through the state.

SEOC Incident Reports for FY 2013

Amber Alerts	4	White Powder Incident	1
Aircraft ELT	5	Wreck/Non-HAZMAT	17
Aircraft Incidents	8	Airport Weather Warning	2
Boil Water Notices	655	Flash Flood Watches	43
Bomb Threat/Susp Pkg	31	Flash Flood Warnings	235
Drill/Exercises	109	Freeze Warnings	6
Dam Failures	3	Hurricane Watches	1
Drowning	5	Ice Storm Warnings	1
Equipment Failure	5	Thunderstorm Watch	19
Explosions	4	Thunderstorm Warning	414
Fire Incidents	14	Tornado Watch	25
Fish Kills	4	Tornado Warnings	99
Hazardous Materials	540	Tropical Storm Watches	1
Missing Persons	17	Tropical Storm Warnings	1
Radiological	2	Tsunami Statements	39
Security	2	Urban & Small Stream	14
Search and Rescue	8	Winter Storm Watch	11
Storm Damage (No DR)	369	Winter Storm Warning	16
Structure Collapse	2	Damage Reports	331
Train Incidents	23	Proclamation/Resolution	84
		RAD shipments	277

Total calls for FY13: 3,444

Office of Field Services:

The Office of Field Services is responsible for the Statewide Mutual Aid Compact between all Mississippi counties, cities and municipalities, and the Mississippi Band of Choctaw Indians

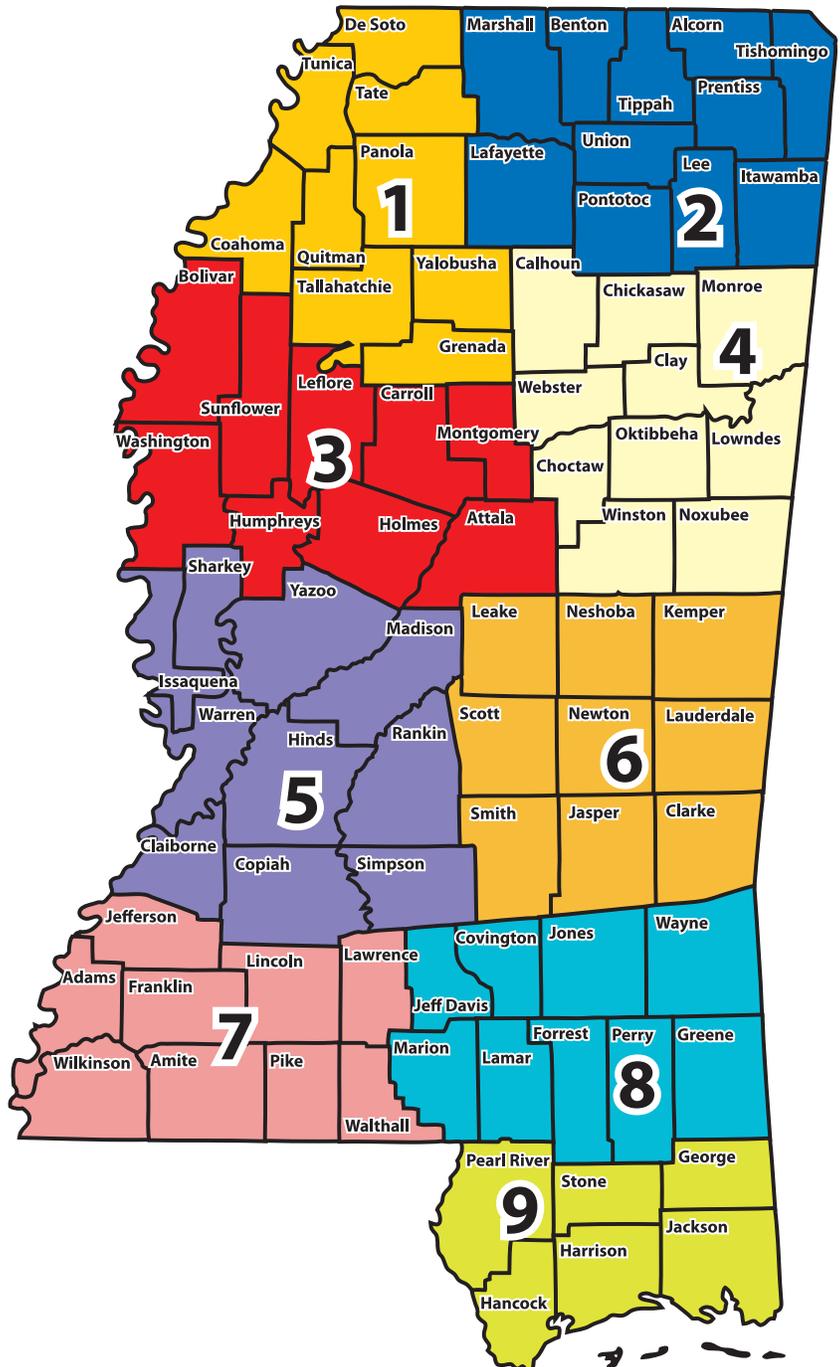
to provide assistance in time of events or major incidents. Field Services also administers the Emergency Management Performance Grant to local jurisdictions.

The nine Area Coordinators within the Office of Field Services are assigned to the nine established MEMA districts within the state. Area Coordinators work with local jurisdictions in emergency management activities and incidents.

During disasters, the Area Coordinators assist the local officials with damage assessments, identifying urgent needs, understanding available resources and coordinating state resources that assist local responders.

Area coordinators are the eyes and ears of the agency and insure that MEMA has good situational awareness to support local governments as necessary.

MEMA's Area Coordinators Districts



Emergency Management Performance Grant:

This grant is administered through the Federal Emergency Management Agency to eligible states. MEMA uses a portion of these funds, and makes the remaining balance available to county emergency management agencies. The purpose

of the EMPG program is to assist states and local government in preparing for all hazards, as authorized by the Robert T. Stafford Disaster Relief and Emergency Assistance Act. The grant is a 50/50 cost share for the state and counties and funds cannot be matched with other federal funding.

MEMA provides 60 percent of the grant annually to local governments to support their emergency management programs.

MEMA uses EMPG funding combined with state and private funding to offset salaries, and fund programs such as exercise, planning, training and GIS to carry out the program priorities of the grant and assist the county emergency managers.

Counties must apply and the funding is based on population. Because of these funds, Mississippi is able to have 78 full time and five part-time emergency management directors, which includes the Mississippi Band of Choctaw Indians.

In FY 2014, every county in Mississippi except Attala and Prentiss participated in the EMPG program.



Mobile hospital trailers being set up at a cleared pad site after the Louisville tornado.

Coastal Retrofit Mississippi:

The Coastal Retrofit mitigation project was implemented to assist homeowners with making their homes more wind resistant. Roof, window and door retrofits could help protect a home during the next wind event. These retrofits are designed to meet or exceed all local building codes and are part of an engineered system specifically for each home.

In fiscal year 2014, Coastal Retrofit approved 570 homes for construction, with a total cost of \$18.3 million, of which \$16.4 was federally funded.

In Nov. 2012, the Federal Emergency Management Agency lowered the homeowner cost-share for participants from 25 percent to 10 percent of the standard package cost. This means that 90 percent of the standard package retrofit will be paid by the grant, with the remaining 10 percent the responsibility of the homeowner.

Also, the program allowed the inclusion of the Insurance Institute for Business and Home Safety's Bronze Category retrofits into the project. The Bronze category focuses on roof cover, roof decking and attic ventilation systems to include soffits. More than half of the grant funding has been allocated.





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