

# MEMA NEWSLETTER OCTOBER 2021



## EMERGENCY MANAGEMENT ASSISTANCE COMPACT

The act of lending a helping hand to those in need can make a world of difference especially during times of disaster. MEMA is always prepared and willing to answer the call for help from disaster-stricken states through the Emergency Management Assistance Compact.

EMAC is an all-hazards national mutual aid system where states can share resources from all disciplines and ultimately be reimbursed for mission related costs. The EMAC process consists of five phases: pre-event preparation, activation, request and offer, response and finally reimbursement.

This compact was originally developed in 1993 after Hurricane Andrew devastated Florida. It was initially called the Southern Regional Emergency Management Assistance Compact, however it eventually became evident that this was a program



that could benefit all states across the country not just the Southeast. So, a year later in 1994, membership became open to all states and the name was changed to EMAC. Finally, by October 1996, Congress officially consented to the Emergency Management Assistance Compact and it was signed into law.

Mississippi has been an active participant in this compact since the 1990s. In fact, Mississippi was the first state to deploy resources to a neighboring state under the newly established EMAC in 1995. Since then, we have shared resources and provided assistance to over twenty disaster-stricken states.

Most recently, Mississippi assisted with response efforts in Louisiana following Hurricane Ida. The mission scopes for this particular event ranged from law enforcement and fire support through DPS and various fire departments to air support through the Mississippi National Guard.





# EMPLOYEE OF THE MONTH

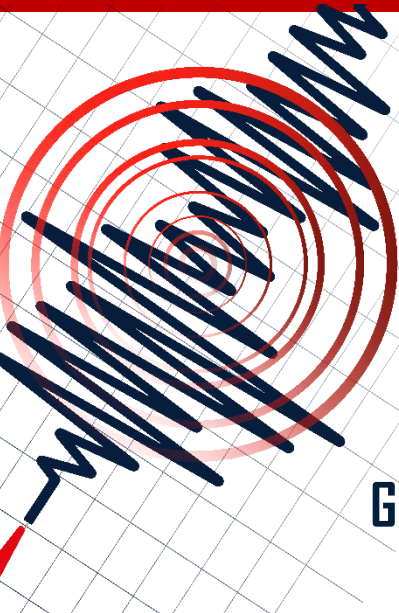
## Nyssa Gatlin

Nyssa is a valuable member of the Office of Response and serves as the EMAC Coordinator for Mississippi. Following Hurricane Ida, she played an integral role in the response efforts. Throughout this event, Nyssa orchestrated the deployment of over 350 response personnel from multiple local and state entities to assist Louisiana. Thank you for always going above and beyond, Nyssa! Congratulations!

# SUPERVISOR OF THE QUARTER

## Nikki Pressley

Nikki is described by her coworkers as the cornerstone of the Office of Housing and Individual Assistance. Her constant desire to learn, coupled with her already expansive knowledge of the industry has truly elevated the office to new heights. Nikki constantly goes above and beyond and demonstrates impeccable work ethic. Recently, she was the driving force behind the Hurricane Ida call-center, which was instrumental in helping over 850 disaster survivors. The agency is fortunate to have a leader of her caliber as part of team. Thank you for all that you do, Nikki!



# THE GREAT SHAKEOUT EARTHQUAKE DRILL THURSDAY, OCTOBER 21 AT 10:21 AM

## SCAN THE CODE

FOR MORE INFORMATION ABOUT THE GREAT SHAKEOUT AND HOW TO REGISTER





# WELCOME *to the* TEAM

Calla Smith  
Office of Finance & Accounting

Jeremy Bragg  
Office of Preparedness

Jerlean McCoy  
Office of Human Resources

Lora Bodker  
Office of Finance & Accounting

**DON'T FORGET**

## OCTOBER OPEN ENROLLMENT IMPORTANT DATES:

**OCTOBER 1-31** → OPEN ENROLLMENT FOR HEALTH & LIFE INSURANCE

**OCTOBER 18-22** → OPEN ENROLLMENT FOR VOLUNTARY BENEFITS

# October

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19 FLU SHOTS SEOC	20 FLU SHOTS BOLTON BUILDING	21 FLU SHOTS SELOC	22	23
	← FALL SEVERE SEVERE WEATHER PREPAREDNESS →					
24	25	26	27	28	29	30
31 HALLOWEEN						