Mississippi has two distinct severe weather seasons, Spring and Fall. But, we all know that Mississippi rarely receives a break from severe weather year-round. From Winter Weather, Spring Severe Weather, Hurricane Season, and into Fall we at MEMA are always on alert for "the next big event." However, with the recent break in storms or the sheer luck, it’s allowed MEMA’s offices to review, rewrite and practice the latest innovated plans in preparation for what’s to come. The Office of Housing and Individual Assistance recently hosted and exercised with some of MEMA’s key stakeholders when it comes to response and recovery.

In February and March, our Office of Housing and Individual Assistance trained alongside members from the American Red Cross, Salvation Army, MS VOAD, MDE, IHL, MCVS, and MDHS in a tornado/winter weather scenario.

These partnerships are vital to helping citizens recover after a disaster focusing on the "Whole Community," approach to recovery. IA plays an integral role for Mississippians. They represent the true mission of Executive Director Stephen McCraney’s motto of "People, People, People."

Along with the Individual Assistance, the Office of Mitigation, Preparedness, and External Affairs participated in this cross-training exercise.

IA is currently working on a number of projects including a call center plan, a Disaster Housing Strategy, a plan of action for Long-Term Recovery Committees to be in all 82 counties, and a Temporary Housing Plan.

Mississippians should have peace of mind going into "the next big storm" with this IA Team.
Employee of the Month

ASHLEY SMITH

Ashley currently serves MEMA in dual roles as a Grants Specialist and Financial Specialist. Ashley has such a positive attitude. She is enthusiastic about her job and has developed a great re-pore with sub recipients under her responsibility. Ashley assists fellow teammates where needed to gain more practice and sharpen skills even more. Congratulations and thank you for all that you do, Ashley!

Supervisor of the Quarter

RICK CHRISTIAN

Rick excels in his duties as supervisor. He oversees four employees, serving as both a mentor and an advisor. Rick shows professionalism on a daily basis. Rick always has a positive attitude, whether working on a daily task or additional, unexpected assignments. One of Rick’s recent notable achievements would include monitoring debris removal for MDOT related to Hurricane Ida on top of managing his normal duties. Also within this reporting period, he has been regularly meeting with FEMA to justify debris removal expenses which are “greater than average” for some of our applicants. Congratulations Rick! Thank you for all that you do at MEMA!
DID YOU KNOW?

APRIL IS HISTORICALLY THE MOST ACTIVE MONTH FOR TORNADOES

<table>
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<th>Year</th>
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Thank you for all that you do!

Todd DeMuth is MEMA's new Private Sector Liaison for the Business Emergency Operations Center.

Nicole Pressley is MEMA's new Director of Housing and Individual Assistance.

Congratulations!
REPORT
If your property has flooded, report the loss to your insurance agent/company.

PHOTOS AND VIDEOS
Take as many photos/videos of your flood damaged home and personal property. Keep samples of flood damage items like carpet/other floor coverings, curtains, etc.

START CLEAN UP
Remove flood damage items to prevent the growth of mold. Contact your local Floodplain Management Office for more details on what is needed for a permit.

MEET YOUR ADJUSTER
Ask for their Flood Control Number (FCN) and other official IDs. Direct questions to the adjuster to ensure you get paid everything for your loss. When receiving the adjuster’s report of loss, review it for accuracy.

RECEIVE PAYMENT
Payment will be based on your supporting documentation and what is covered by your policy. It is your responsibility to submit all documentation before deadlines.